



## GUIDE 3: DEFENCE YOUTH PROTECTION TRAINING GUIDE

### Defence Youth Protection Training

The Defence Youth Protection (DYP) training courses educate Defence personnel and non-defence personnel on appropriate behaviour, communication, and conduct when interacting with youth, as well as recognising and preventing abuse and misconduct.

Completion of the youth protection training is required to ensure the safety and wellbeing of young people.

All courses are current for three years and available on LXP and LXP Global. Versions tailored to the ADF Cadets environment are available on CadetNet.

### Available Courses

#### Defence Youth Protection - Awareness

The awareness course focuses on foundation knowledge and understanding why youth safety is a priority for Defence.

LXP Course I.D: 214570

PMKeyS Proficiency Code: P108378

### Requirements

- a. ADF Members: ADF members (SERCATs 3-7) are required to complete this course every three years.
- b. Commanders and managers may also expect that members undertake the course based on upcoming operational requirements for risk mitigation
- c. APS Employees: All APS employees in Defence who engage with youth as part of their duties must complete the DYP awareness course every three years.
- d. Integration of this requirement into performance agreements is encouraged, and APS employees may be requested to undertake the course on an as-needed basis
- e. Contractors: Contracts involving interaction with youth should include a provision for contractors to complete the DYP awareness course at the contract's commencement
- f. All adults in the ADF Cadets are required to complete this course every three years.

**Note:** The DYP awareness course serves as a prerequisite for the DYP supervisor and manager course.



## Defence Youth Protection - Supervisor and Manager

The supervisor and manager course is mandatory for Defence personnel supervising, managing, or commanding individuals under the age of 18.

LXP Course I.D: 219028

PMKeyS Proficiency Code: P129871

### Requirements

- a. In a management/supervisor role of under 18 ADF recruits and trainees
- b. In a management/supervisor role of under 18 APS employees during on boarding and initial postings
- c. Personnel with primary responsibilities involving under 18 personnel or youth, such as chaplains, recruiting staff, and Defence family member support roles
- d. Individuals responsible for ADF Cadets, Defence Work Experience Programs, and other Defence youth development programs and activities (e.g. Young Endeavour Youth Scheme, Exercise Proud Warrior, Girls and Indigenous Flight Camps, STEM activities).

## Defence Youth Protection for Under 18 Defence Members

The youth course (on LXP for under 18 year olds) is for ADF members and APS employees under 18 years old.

LXP Course I.D: 215762

PMKeyS Proficiency Code: P123758

### Requirements

Under 18 ADF recruits and APS employees and under 18 ADF cadets are required to complete this course every three years.

### Further assistance

For further information and assistance contact [defence.youth@defence.gov.au](mailto:defence.youth@defence.gov.au)