

Adult Learning Domain Common Elements (ALDCE)			
Adult Learning Domain Common Element		Learning Outcomes	Supporting Learning Outcomes
1	Youth Development	1.1: Act in accordance with the ADFC's purpose as a leading youth development organisation	1.1.1: Demonstrate the obligations and Codes of Conduct associated with the ADF Cadets
			1.1.2: Demonstrate the principles of the ADF Cadets Youth Development Framework
			1.1.3: Demonstrate the tenets of the ADF Cadets Youth Development Guide
2	Safety: Workplace Health and Youth Safety	2.1: Model the Behaviours of the Defence Youth Safety Framework	2.1.1: Demonstrate an understanding of the principles of the Defence Youth Safety Framework
		2.2: Adhere to ADF Cadets WH&S and Risk Management guidelines	2.2.1: Comply with WHS legislative requirements
			2.2.2: Respond to incidents IAW ADF Cadets Incident Management procedures
3	Lead, Manage, and Administer	3.1: Implement Values-Based Leadership Practices within the ADF Cadets domain	2.2.3: Perform risk mitigation and planning IAW ADF Cadets procedures
			3.1.1: Apply leadership principles
			3.1.2: Apply appropriate leadership styles
			3.1.3: Adhere to single Service Values
			3.1.4: Display moral and ethical behaviours
		3.2: Apply Communication Skills within the ADF Cadets environment	3.2.1: Demonstrate effective written communication skills
			3.2.2: Demonstrate effective verbal communication
			3.2.3: Understand body language and non-verbal communication
			3.2.4: Demonstrate appropriate use of social media and technology
			3.2.5: Describe inter-generational communication
		3.3: Implement ADF Cadets policies and principles of Inclusivity, Equity and Diversity and Behaviour Management within the ADF Cadets	3.3.1: Apply the principles of inclusivity
			3.3.2: Adhere to equity and diversity legislation
			3.3.3: Demonstrate appropriate adult behaviours
		3.4: Apply Management and Administration practices in IAW single Service and ADF Cadets requirements	3.4.1: Implement personnel management practices
			3.4.2: Conduct unit administration
			3.4.3: Manage unit facilities and environment
		3.5: Implement Security measures IAW with DSA, parent Service and ADF Cadets requirements	3.5.1: Implement security measures IAW with DSA, Parent Service, and ADF Cadets Requirements
		3.6: Adhere to Mandated Governance and Accountability legislation within the ADF Cadets Domain	3.6.1: Manage Public Money IAW PGPA and Defence Governance and Accountability Requirements
			3.6.2: Manage Non-Public Money IAW Defence Governance and Accountability Requirements
			3.6.3: Manage Non-WHS Risk
			3.6.4: Ensure policy and directive compliance
			3.6.5: Use corporate Information Systems
4	Military Experience	4.1: Seek to uphold the Customs and Traditions of your parent Service within the context of the ADF Cadets	4.1.1: Maintain a Youth Development program consistent with Defence's ethos, values, and culture, across maritime, land and air domains
			4.1.2: Display single Service customs and traditions
			4.1.3: Display ADF Cadets values in representational activities
		4.2: Conduct Small Arms handling safely	4.2.1: Comply with CAT-C requirements for weapon handling