



GUIDE 4: SUITABILITY SCREENING FOR WORKING WITH YOUTH

Enclosure 1

Youth related work position suitability

Context	Youth-related work position suitability
Defence youth programs	
Australian Defence Force cadets <ul style="list-style-type: none">ADF Cadets aged 12-17	<ul style="list-style-type: none">✓ Applicable to all adult volunteer positions✓ Applicable to APS and ADF positions required to deliver or participate in Cadet activities× Generally not applicable to other positions, for example Canberra based Cadet Headquarters and Reserve and Cadets Support (RCSD) positions where contact with youth is not a primary responsibility of the position/role
Defence Work Experience Program <ul style="list-style-type: none">Work experience students aged 15-17	<ul style="list-style-type: none">✓ Applicable to all RCSD Work Experience Managers, Work Experience Coordinators× Not applicable to Defence directorate or ADF unit positions that support work experience placements, unless the placement requires overnight supervision× Generally not applicable to other RCSD positions
Young Endeavour Youth Scheme <ul style="list-style-type: none">Youth <18	<ul style="list-style-type: none">✓ Applicable to all Young Endeavour Scheme positions
Other Defence youth programs <ul style="list-style-type: none">Youth <18	<ul style="list-style-type: none">✓ Applicable to all positions where youth-related work is the primary duty/responsibility of the position
Defence workplaces and support services	
Defence training establishments <ul style="list-style-type: none">likely to include a small percentage of ADF members who are 17	<ul style="list-style-type: none">✓ May be applicable to positions whose main role is to provide support to Defence members who are 17✓ Not applicable to other positions, unless youth-related work is the primary duty/responsibility of the position
Defence support directorates and units <ul style="list-style-type: none">may support ADF members who are 17may interact with Defence youth program participants who are <18	<ul style="list-style-type: none">✓ Not applicable, unless the position requires services to be provided specifically (only or mainly) for youth
Other Defence directorates and units <ul style="list-style-type: none">may have ADF members who are 17	<ul style="list-style-type: none">× Not applicable



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Defence Member and Family Support Branch <ul style="list-style-type: none">May provide support and services to youth <18	✓ Applicable to all positions where youth-related work is the primary duty/responsibility of the position
Sexual Misconduct Prevention and Response Office <ul style="list-style-type: none">may support ADF members who are 17may support Defence Youth Program participants <18	✓ May be applicable to some case management positions
Employee Assistance Program <ul style="list-style-type: none">may support ADF members who are 17may support Defence Youth Program participants <18	✓ May be applicable to some case management positions
ADF Careers <ul style="list-style-type: none">engage and recruit youth <18	✓ Applicable to all ADF Careers Centre positions × Generally not applicable to other positions, in particular Canberra-based ADF Careers Headquarter positions
Health and Psychology services <ul style="list-style-type: none">may support ADF members who are 17	× Not applicable, unless youth-related work is a primary duty/responsibility of the position/role
Chaplaincy Services <ul style="list-style-type: none">may support ADF members who are 17may interact with Defence Youth Program participants <18may interact with other children of Defence members	✓ Applicable to all Chaplain positions