



## GUIDE 7: YOUTH PROTECTION RISK MANAGEMENT

Enclosure 1

**Table 1 – Hazards**

Hazard	Potential Sources
<b>Accidental harm</b>	<ul style="list-style-type: none"><li>• Unsafe physical environment</li><li>• Unsuitable staff, contractors, or volunteers</li><li>• Inadequate or inappropriate supervision</li><li>• Improper youth-on-youth behaviour</li><li>• Unsafe arrival and departure procedures for youth</li><li>• Failure to respond adequately to youth protection events/incidents, including providing support to victims, perpetrators, families, and personnel</li><li>• Failure to adapt the youth-safe environment to accommodate individual diversity requirements</li></ul>
<b>Physical abuse</b>	<ul style="list-style-type: none"><li>• Use of physical punishment or physical assault, such as pushing or hitting</li></ul>
<b>Psychological / emotional abuse</b>	<ul style="list-style-type: none"><li>• Inappropriate verbal or symbolic acts, such as bullying, intimidation, threats, isolation, or ignoring</li></ul>
<b>Sexual Abuse</b>	<ul style="list-style-type: none"><li>• Exposing youth to, or involving them in, sexual acts</li><li>• Direct or indirect sexual exploitation</li><li>• Grooming</li></ul>
<b>Abuse of power</b>	<ul style="list-style-type: none"><li>• Inappropriate or unethical use of power or authority to harass, bully, or discriminate</li></ul>
<b>Exposure to prolonged trauma</b>	<ul style="list-style-type: none"><li>• Inadequate support provided following a youth protection incident</li><li>• Support services are not well known or utilised</li><li>• Staff are not trained in trauma-informed practices or respond inappropriately to victims of abuse</li></ul>
<b>On-line grooming</b>	<ul style="list-style-type: none"><li>• Misuse of online communication channels, such as messaging applications, emails, or other social media platforms</li></ul>
<b>Neglect</b>	<ul style="list-style-type: none"><li>• Lack of supervision or failure to meet the specific needs of youth, including not providing necessities such as food, drink, shelter, or medical attention</li><li>• Youth are unaware of their rights and responsibilities</li></ul>
<b>Cultural abuse</b>	<ul style="list-style-type: none"><li>• Lack of cultural respect</li><li>• Exposure of youth to racism or other forms of vilification</li></ul>