

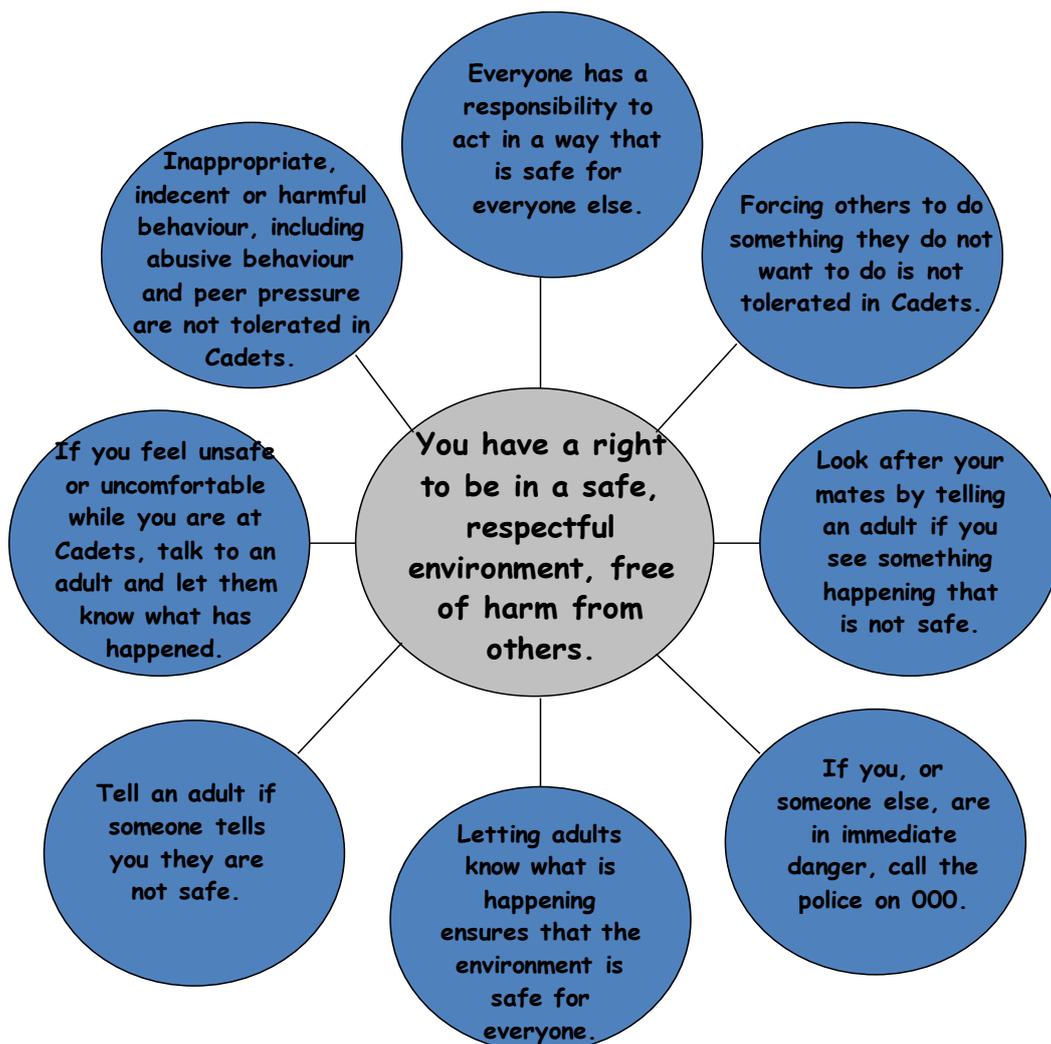


## Sexual misconduct is not tolerated in Defence or ADF Cadets

Sexual misconduct is the term used to cover a range of inappropriate or unwanted behaviours of a sexual nature. For ADF Cadets it includes, but is not limited to, sexual discrimination, sexual harassment, sexual offences (including sexual abuse, unwanted touching, being forced to kiss or touch someone), and recording, photographing or transmitting incidents of a sexual nature. Sexual misconduct can occur in any sex or gender configuration regardless of sex or gender identity.

## ADF Cadets have the right to be safe, secure and supported

You have the right to be safe, and the responsibility to ensure others are safe, while participating in Australian Defence Force (ADF) Cadets activities. ADF Cadets must treat everyone with dignity, respect and courtesy, and not engage in harassment, unlawful discrimination, sexual misconduct or bullying (including cyber bullying).



*Victim focused – from care to recovery*





# ADF Cadets say NO to sexual misconduct

Am I the only one who is uncomfortable with that?  
**It's not your fault** Is there any way I can help?  
 Report the behaviour Tell a trusted adult  
**It happens to both boys and girls** Are you OK? I'm calling for help  
**Call SeMPRO** Talk to a staff member  
**If you see something, say something**

Seek help or advice  
 Speak up  
 That's not funny

SeMPRO offers advice, information and support to ADF Cadets, Officers and Instructors of Cadets, volunteers, and their families who have been affected by sexual misconduct at ADF Cadets.

SeMPRO support coordinators answering calls to 1800SeMPRO (1800 736 776) have experience responding to people who have been affected by sexual misconduct. They are there to listen to you and help you. If you need support, information or advice, or if you are not sure what to do, you can contact SeMPRO or talk to one of the services below:



**SeMPRO**  
*Victim focused – from care to recovery*



**1800SeMPRO**  
**(1800 736 776)**  
**sempro@defence.gov.au**



We care.  
We listen.

24/7 support service  
 1800 55 1800  
 www.kidshelpline.com.au



8.30 – 4.30 (Mon-Fri)  
 1800 272 831  
 www.bravehearts.org.au



9am – 5pm (Mon-Fri)  
 1800 55 1800  
 www.kidshelpline.com.au

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