



Defence Youth Program Fact Sheet

Indigenous Traineeships in the Australian Public Service

Program Summary

Defence offers a range of Australian Public Service (APS) Traineeships to Indigenous Australians who are looking for a unique career and wish to become a public servant. Traineeships combine full-time work with part-time study.

Trainees receive individual support from their supervisors, mentors, training providers and through membership of Defence's Aboriginal Torres Strait Islander Network. Traineeships are offered at the APS 2 and 3 levels and during the 12 and 15 month programs, the following is offered:

- Full-time employment and salary
- Certificate IV or Diploma qualification
- Various areas of study
- On the job training relevant to study
- Advancement to higher level upon completion
- Professional development opportunities.

Applications for Traineeships are made online and include written assessment and interviews. Recruitment for Traineeships is managed through a number of programs including:

- Australian Public Service Commission Indigenous Pathways Program;
- Indigenous Australian Government Development Program;
- Department of Human Services Apprenticeship (trainee) Program; and
- Australian Tax Office Evergreen Program.

When making an online application, Defence should be selected as the preferred agency.

Detailed program information is available at: [Indigenous Traineeships](#)

