



**LEAD THE CHALLENGE**



# WOULD YOU LIKE TO DO SOMETHING EXTRAORDINARY?

THEN BEING A VOLUNTEER AUSTRALIAN DEFENCE FORCE OOC AND IOC IS FOR YOU.

Australian Defence Force Cadets (ADF Cadets) is a collective term used to describe the:

- >> Australian Navy Cadets
- >> Australian Army Cadets
- >> Australian Air Force Cadets

The ADF Cadets (ANC, AAC and AAFC) are three community-based youth organisations focused on the customs, traditions, values and activities of their parent Service in the Australian Defence Force.

The ANC, AAC, and AAFC are supervised by OOC and IOC who are drawn from the local community. Across the three organisations there are over 24,000 cadets and 450 units throughout Australia - so there is bound to be one near you.

Adults who meet certain entry and suitability requirements can become officers or instructors. OOC and IOC are chosen for their:

- >> suitability to work with youth
- >> willingness to "give back to the community"
- >> interest in youth development
- >> ability to dedicate their time and expertise to training programs

OOC and IOC are the backbone of the ADF Cadets, along with parents and guardians and the wider community. Being an OOC or IOC is rewarding. Every OOC and IOC is trained and supported to do their role properly. You not only take part in youth development activities, but you get the chance to lead and share your knowledge and experience with young people. The best thing about being an OOC and IOC is the fact that you will be making a difference to Australia's youth and future.

"It's great to see the cadets improve. I think it's brilliant."

ANC cadet OOC



## AUSTRALIAN NAVY CADETS

### SET SAIL ON THE VOYAGE OF A LIFETIME

Australian Navy Cadets (ANC) are continually looking for new people to join their dedicated crew.

ANC Officer of Cadets (OOC) and Instructor of Cadets (IOC) perform a variety of roles as diverse as assisting with sailing, power boating and canoeing to escorting cadets during warship visits, firearms training and a whole host of team and leadership development experiences.

More than a specific skill, you need a genuine interest and commitment to youth development and "giving something back" to the community.

If you would like to play a significant and rewarding role in developing Australia's youth, you should consider becoming a member of the ANC.

## AUSTRALIAN AIR FORCE CADETS

### LEADERSHIP, CONFIDENCE, MATESHIP

The Australian Air Force Cadets (AAFC) is a voluntary youth organisation sponsored by the Royal Australian Air Force. It aims to deliver an active, challenging and adventurous aviation-focussed experience to young people throughout Australia.

The AAFC fosters qualities that will enable cadets to become responsible young adults who will make a valuable contribution to their communities.

AAFC OOC and IOC get the opportunity to train and develop young people in such areas as leadership, instructional technique, aviation (powered flying and gliding), fieldcraft, survival, adventure training, engineering, aeromodelling, firearms training and teamwork.

OOC and IOC have the privilege and responsibility of teaching vital life skills.

## AUSTRALIAN ARMY CADETS

### A RISING GENERATION UNDER A RISING SUN

The Australian Army Cadets (AAC) is a leading national youth development organisation, with the character and values of the Australian Army, founded on a strong community partnership, fostering and supporting an ongoing interest in the Australian Army.

AAC OOC and IOC are drawn from a diverse range of unique backgrounds and experiences from the general community as well as from the Australian Defence Force.

OOC and IOC manage cadet unit functions and activities often supported by Army personnel. They plan and conduct a range of local, state, national and even international activities.

If becoming an AAC OOC or IOC interests you, contact the AAC Headquarters in your State or Territory.

## INCLUSIVITY STATEMENT

ADF Cadets and OOC and IOC are drawn from a diverse range of backgrounds and experiences. All are committed to providing and enjoying a positive and safe youth development experience, respecting the value and dignity of all people and recognising the particular rights and needs of young people.

As a volunteer OOC and IOC in the ANC, AAC or AAFC, you will enjoy a position of respect as you take responsibility for engaging with and developing the young cadets (approximately 12 - 19 years old) in your charge.

To be appointed as an OOC and IOC in any of the three cadet organisations you will need to pass certain background checks, suitability screening and interviews. Whilst there are also some physical requirements you need to meet, these are not as demanding as those for the regular Australian Defence Force. You will receive essential training and support as you develop your role as a youth leader. You will also be entitled to wear the OOC and IOC uniform of your elected cadet organisation Service.

For more information about the  
ADF Cadets visit:  
[www.defenceyouth.gov.au](http://www.defenceyouth.gov.au)