| Adult Learning Domain Common Elements (ALDCE) | | |
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| **Adult Learning Domain Common Element** | **Learning Outcomes** | **Supporting Learning Outcomes** |
| **1 Youth Development** | 1.1: Act in accordance with the ADFC's purpose as a leading youth development organisation | 1.1.1: Demonstrate the obligations and Codes of Conduct associated with the ADF Cadets |
| | | 1.1.2: Demonstrate the principles of the ADF Cadets Youth Development Framework |
| | | 1.1.3: Demonstrate the tenets of the ADF Cadets Youth Development Guide |
| **2 Safety: Workplace Health and Youth Safety** | 2.1: Model the Behaviours of the Defence Youth Safety Framework | 2.1.1: Demonstrate an understanding of the principles of the Defence Youth Safety Framework |
| | 2.2: Adhere to ADF Cadets WH&S and Risk Management guidelines | 2.2.1: Comply with WHS legislative requirements |
| | | 2.2.2: Respond to incidents IAW ADF Cadets Incident Management procedures |
| | | 2.2.3: Perform risk mitigation and planning IAW ADF Cadets procedures |
| **3 Lead, Manage, and Administer** | 3.1: Implement Values-Based Leadership Practices within the ADF Cadets domain | 3.1.1: Apply leadership principles |
| | | 3.1.2: Apply appropriate leadership styles |
| | | 3.1.3: Adhere to single Service Values |
| | | 3.1.4: Display moral and ethical behaviours |
| | 3.2: Apply Communication Skills within the ADF Cadets environment | 3.2.1: Demonstrate effective written communication skills |
| | | 3.2.2: Demonstrate effective verbal communication |
| | | 3.2.3: Understand body language and non-verbal communication |
| | | 3.2.4: Demonstrate appropriate use of social media and technology |
| | | 3.2.5: Describe inter-generational communication |
| | 3.3: Implement ADF Cadets policies and principles of Inclusivity, Equity and Diversity and Behaviour Management within the ADF Cadets | 3.3.1: Apply the principles of inclusivity |
| | | 3.3.2: Adhere to equity and diversity legislation |
| | | 3.3.3: Demonstrate appropriate adult behaviours |
| | 3.4: Apply Management and Administration practices in IAW single Service and ADF Cadets requirements | 3.4.1: Implement personnel management practices |
| | | 3.4.2: Conduct unit administration |
| | | 3.4.3: Manage unit facilities and environment |
| | 3.5: Implement Security measures IAW with DSA, parent Service and ADF Cadets requirements | 3.5.1: Implement security measures IAW with DSA, Parent Service, and ADF Cadets Requirements |
| | 3.6: Adhere to Mandated Governance and Accountability legislation within the ADF Cadets Domain | 3.6.1: Manage Public Money IAW PGPA and Defence Governance and Accountability Requirements |
| | | 3.6.2: Manage Non-Public Money IAW Defence Governance and Accountability Requirements |
| | | 3.6.3: Manage Non-WHS Risk |
| | | 3.6.4: Ensure policy and directive compliance |
| | | 3.6.5: Use corporate Information Systems |
| **4 Military Experience** | 4.1: Seek to uphold the Customs and Traditions of your parent Service within the context of the ADF Cadets | 4.1.1: Maintain a Youth Development program consistent with Defence's ethos, values, and culture, across maritime, land and air domains |
| | | 4.1.2: Display single Service customs and traditions |
| | | 4.1.3: Display ADF Cadets values in representational activities |
| | 4.2: Conduct Small Arms handling safely | 4.2.1: Comply with CAT-C requirements for weapon handling |